Communities and Justice





CSNSW Psychology Student placement information

CSNSW employs over 260 psychologists across 90 locations state-wide. We offer an extensive range of programs for people subject to custodial and community orders. We utilise psychologists in the delivery of programs, as well as generalist psychologists in most Correctional Centres and Community Corrections offices State-wide. We have psychologists in metro; rural; and remote locations. They are in male and female Correctional Centres and in Community Corrections offices.

We can offer placements to undergraduate and post-graduate psychology students, across diverse program areas to meet your learning needs. We have board approved supervisors for Professional, Clinical and Forensic students; however, locations are limited to supervisor availability.

In some rural and remote locations, we may be able to offer affordable staff accommodation onsite at the correctional centres.

CSNSW employs great people with a wide variety of skills, experience, and backgrounds including people with disability, people identifying as LGBTIQ+, culturally and linguistically diverse people, carers, and other diversity groups.

Aboriginal and Torres Strait Islander psychology students are encouraged to consider CSNSW for their placement and career opportunities.



CSNSW Psychology programs and locations

Location	Program	What do we do?
State-wide Most Correctional Centres and Most Community Corrections Offices	Generalist psychology	 Risk of harm to self and others screening assessments Screening for mental health impairments Reports for courts for indictable violent or sexual offences Respond to referral from the Risk Intervention Team (RIT) assessments, for the management of suicide /self-harm. Develop case formulations for referral to all program areas. Consultation with multidisciplinary teams regarding risk intervention and management Behaviour support for people with behaviours that challenge others. Participation in Segregation review and reintegration plans Brief intervention with less acute mental health presentations.
Parklea Correctional Complex,	Compulsory Drug Treatment Correctional Centre.	Designed to accommodate sentenced drug-related offenders ordered by the NSW Drug Court to serve a sentence in which they can progress from secure detention (Stage 1) to semi-secure detention (Stage 2) to community custody (Stage 3) until eligible for parole authorised by the Drug Court.
Geoffrey Pearce Correctional Centre- Berkshire Park	Intensive Drug and Alcohol Treatment Program (IDATP)	A six-to-eight-month program for minimum and medium security inmates, whose alcohol and other drug use is linked to their offending.
Geoffrey Pearce Correctional Centre- Berkshire Park	Intensive Drug and Alcohol Treatment Program: Access	For minimum and medium security inmates whose alcohol and other drug use is linked to their offending behaviour and have low cognitive functioning and/or intellectual disability precluding them from participating in mainstream programs.
Dillwynia – (women; Berkshire Park) Mid North Coast (Kempsey) Wellington Shortland (mod VOTP; Cessnock) Cooma South Coast (Nowra) Bathurst	High Intensity Programs Unit (HIPU)	Primary goal of the HIPUs is to provide short- sentenced inmates with up to 200 hours of intensive programs, services, and enhanced release planning to reduce the risk of return to custody and/or the risk of re-offence. Psychologist may co-facilitate program delivery in the HIPU's
Bathurst Cessnock Dillwynia Goulburn Mid North Coast	Short Sentenced intensive programs (SSIP)	Custody based program has been developed to address the gap whereby this cohort may be missing out on services and programs which target

Communities and Justice



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South Coast Wellington		reoffending, due to the short nature of their sentence. Short sentenced is defined here as less than five months to serve at initial sentencing event. Psychologists assist with assessment and co-facilitation of DBT based programs for these short-sentence inmates.
Sydney Metro South Coast	Violent Offender Therapeutic Program (VOTP) Self-Regulation Program: Violent	A residential therapy program for men who have a history of violent behaviour. A modified therapeutic community setting enables offenders to work intensively on changing the thinking, attitudes and feelings that led to their offending behaviour.
	Offender (SRP:VO)	The SRP:VO is for men with cognitive impairment.
Sydney Metro	Mental Health Support Unit (MHSU) and Mental Health Pathway	Comprehensive assessment, treatment, and management of individuals with mental illness.
		The MHSU and Mental Health Pathway areas are jointly run by Justice Health and Forensic Mental Health Network (JH&FMHN) and Corrective Services NSW (CSNSW) using a multidisciplinary approach.
Sydney Metro South Coast	Custody-based Sex Offender Programs	Responsible for the delivery of a range of programs for men convicted of sexual offences:
		Residential programs: High Intensity Sex Offender Program (HISOP) and Self-Regulation Program: Sexual Offender (SRP:SO), a program for men with cognitive deficits. These programs are held within a designated "therapeutic community" designed to help participants work intensively on changing the thinking, attitudes and feelings that led to their offending behaviour.
		Non-residential: Deniers Program a treatment program for men who have been convicted of sexually abusing adults or children yet have always maintained that they were wrongfully accused or falsely identified for all sexual offences they have been convicted.
Sydney Metro	ComSOP and VOTP-M (located at Forensic Psychology Services (FPS). Community- based Risk Management Intervention for high- risk sexual and violent offenders	Community Sex Offender Programs (ComSOP) and Violent Offenders Therapeutic Program – Maintenance (VOTP-M) provide group programs in the community for people who have completed high intensity sex and violent offender programs in custody (HISOP and VOTP).
		The teams provide limited risk management intervention on a one-to-one basis to people in the community who have committed sexual offences and have been assessed as being Above Average or Well Above Average risk of sexual reoffending and people who have committed violent offences

Communities and Justice



State-wide service	Serious Offender	who have been assessed as being at high risk of violent reoffending. ComSOP also deliver the Moderate Intensity Sex Offender Program (MISOP) which is designed to help participants work on changing the thinking, attitudes and feelings that led to their sexual offending behaviour. MISOP targets the core issues common to men who commit sexual offences. The SOAU was established to conduct brief and
based in Sydney Metro	Assessment Unit (SOAU)	comprehensive psychological assessments to assist in 'whole of sentence' case management planning for identified serious offenders.
State-wide service based in Sydney Metro	Personality and Behavioural Disorder Services (PBDS)	A mobile team that provides high-level multidisciplinary (psychological, behavioural, and custodial) support to correctional centres managing offenders with a severe personality disorder and challenging behaviours.
State-wide service based in Sydney Metro/ Goulburn (HRMCC)	Countering Violent Extremism (CVE)	A multidisciplinary state-wide mobile team that provides assessment and intervention services to individuals who have been identified as being atrisk or vulnerable to radicalisation through to those persons convicted for terrorism related offences.
State-wide service based in Sydney Metro	High Risk Offenders (HRO)	Forms part of Risk Management Programs and is comprised of a team of psychologists primarily responsible for assessment and intervention services for serious and high-risk offenders who may be eligible for/subject to an Order under the Crimes (High Risk Offenders) Act.
State-wide service based in Sydney Metro	State-wide Disability Service (SDS)	Part of the Diversity and Responsivity portfolio and is the organisation's primary method of addressing the additional support needs of offenders with disability – whether in custody or in the community. A primary function of SDS is to focus on the pre-release planning of offenders with an intellectual disability, which includes making referrals to the National Disability Insurance Agency (NDIA).



How to Apply for Student Placement with CSNSW Psychology

- 1. Talk to you University Placement Coordinator about your learning needs and decide if a placement with CSNSW will meet them.
- 2. Ensure your University Placement Coordinator supports the placement.
- 3. Your University Placement Coordinator may have a copy of the *Application for Psychological Student Placement with CSNSW*, if not, email psychology@dcj.nsw.gov.au and the application will be sent to you.
- 4. Submit the application including:
 - a. Cover letter outlining your interest and competencies for the placement (max 2 pages)
 - b. Resume/CV (max 2 pages)
 - c. Your Placement Coordinators statement of support
 - d. Copy of University Indemnity Insurance
 - 5. All applications are reviewed for suitability, and the availability of supervisors at preferred locations.

Note: The offer of placement is subject to supervisor availability and operational priorities. Students will be waitlisted until a placement option becomes available.

- 6. If a suitable placement is identified, the supervisor will contact you to discuss the placement and a possible start date.
- 7. In some intensive program areas, you will be required to attend the location to ensure your suitability for that specific location.
- 8. If you are interested in a placement with CSNSW CVE you need to meet the eligibility requirements of an NV1 clearance (i.e., must be an Australian Citizen). However, a NV1 clearance is not required for the purposes of the placement and will not be required to be obtained whilst on placement.

Note: All placements are only tentatively confirmed, subject to positive probity checks.

- 9. If a suitable placement is identified and the supervisor agrees, Human Resource Management will send you a link directly to your email for the following checks:
 - a) declaration forms
 - b) Name & D.o.b. check depending on length of the placement.
 - c) Police checks
 - d) CSNSW data base check and Risk assessment

Please Note Probity checks can take up to 6 weeks for completion.

10. Once positive probity checks are returned HR processes are undertaken and a start date is confirmed.